

Ally/Spojenec

Laurene
Simms



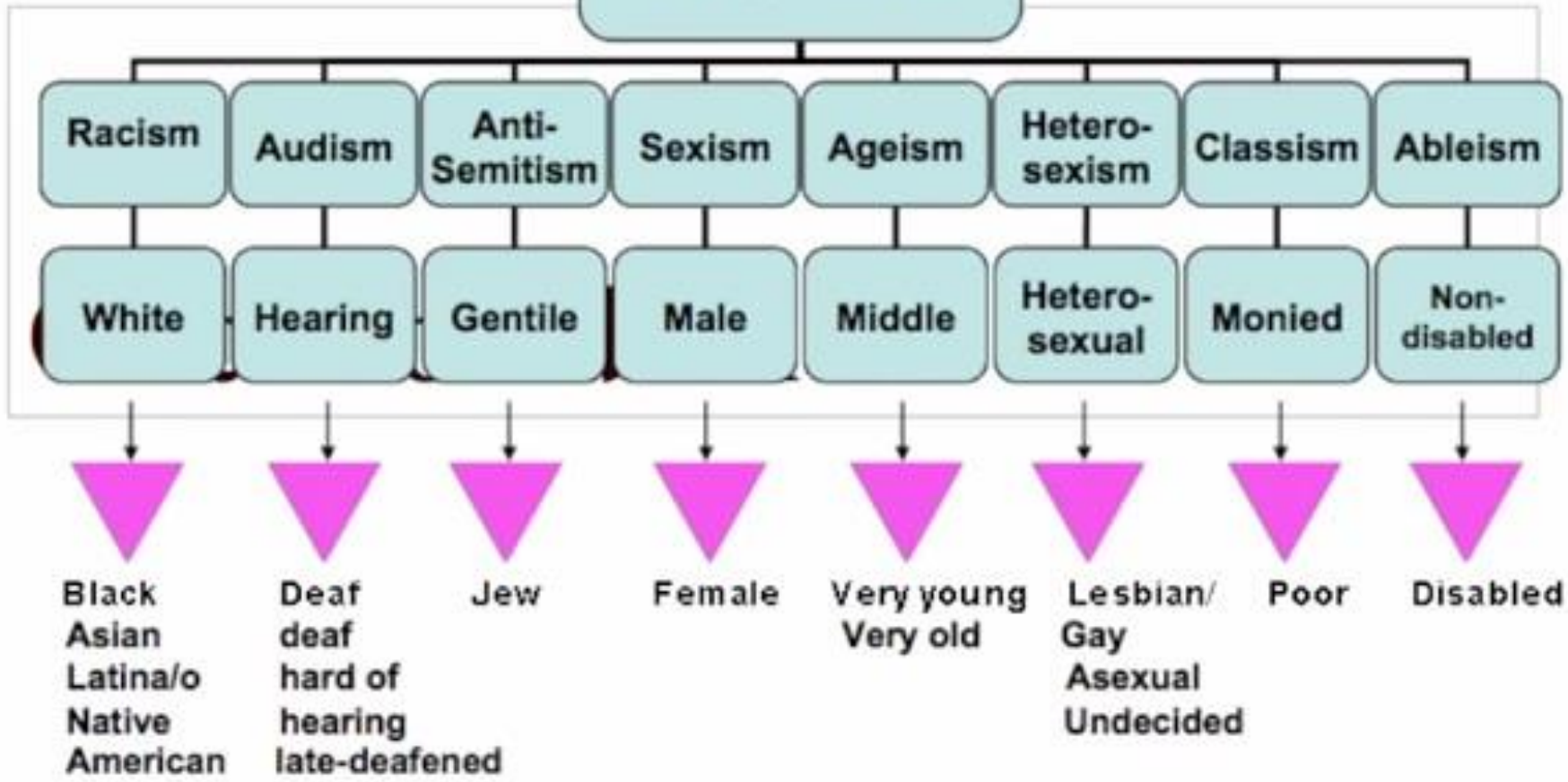
Co znamená „spojenec“?

An Ally

An ally is a member of the agent social group who takes a stand against social injustice directed at target groups (Whites who speak out against racism, men who are anti-sexist). An ally works to be an agent of social change rather than an agent of oppression.

-Adams, M., Bell, L., & Griffin, P. (1997)

The Umbrella Model of Oppression





US PRESIDENT
BARACK
OBAMA

Volební kampaň Obama – 1.kolo a jeho spojenec



David Plouffe, Obama Campaign Manager

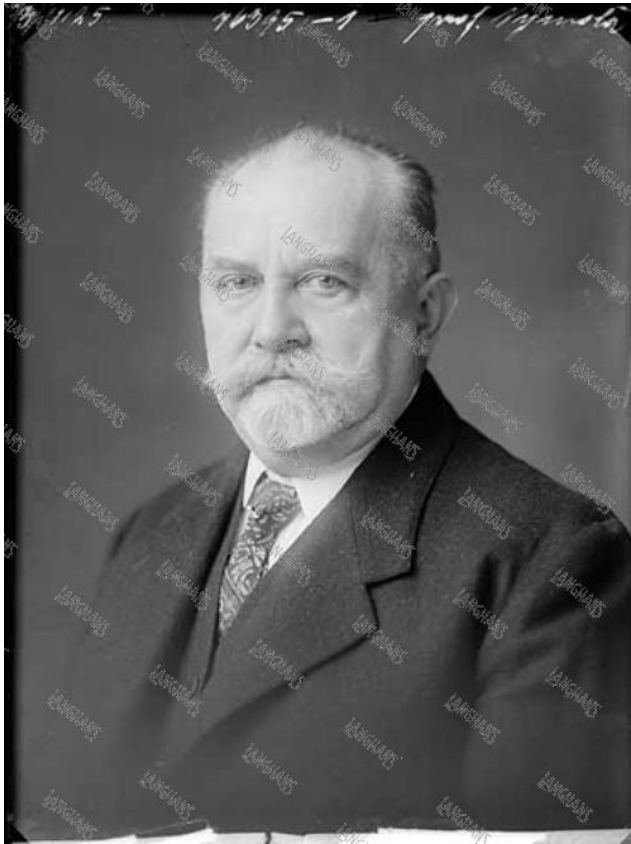
Volební kampaň Obama – 2.kolo a jeho spojenci



The Campaign Team: **David Simas** ran Obama's opinion-research team, including focus groups; **Stephanie Cutter** managed the daily effort to defend Obama and dismantle Romney; **David Axelrod**, co-author of the Obama campaign story, oversaw the entire strategy from Chicago; **Jim Messina**, the campaign manager, designed, built and ran the whole campaign from scratch; **Jim Margolis**, the TV adman, relentlessly bombarded swing-state airwaves for months; **Jeremy Bird**, the grassroots organizer, created a smarter, larger Obama army than in 2008

Kdo je u nás náš spojenec?

Karel Výmola nebo Alena Macurová?



Kulturní spojenec
vs.
Paternalismus



KOMUNITA
NESLYŠÍCÍCH

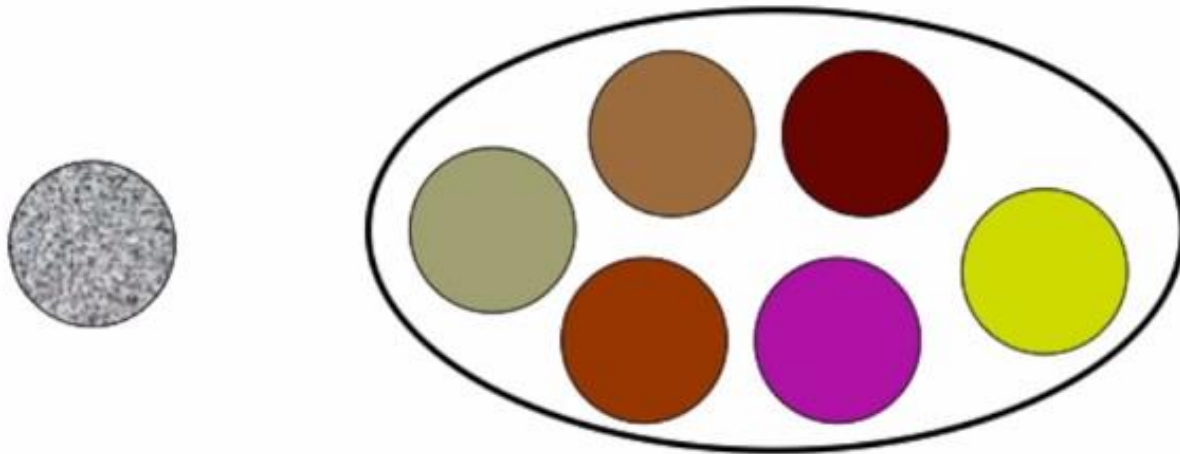
VEŘEJNOST

"It's...the experience of...numerous Deaf people that... 'lay people' have often reacted far more positively to Deaf people..., and can be drawn into the Deaf struggle as allies--provided that access to Deaf people's experiences & beliefs can be created."

-Paddy Ladd

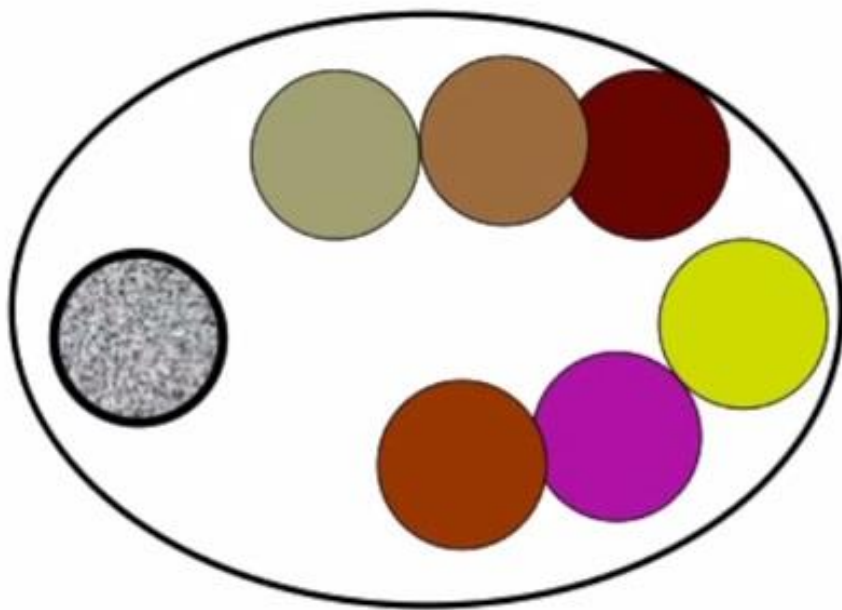
Jak se stát spojencem?

Process to becoming an ally...



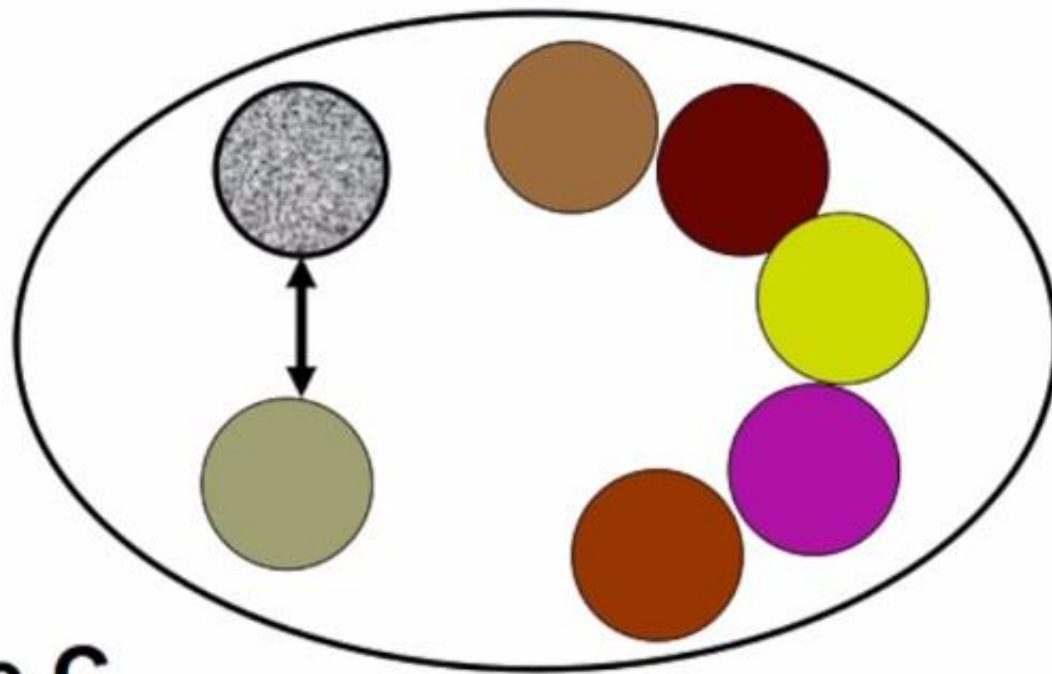
Type A

Process to becoming an ally...



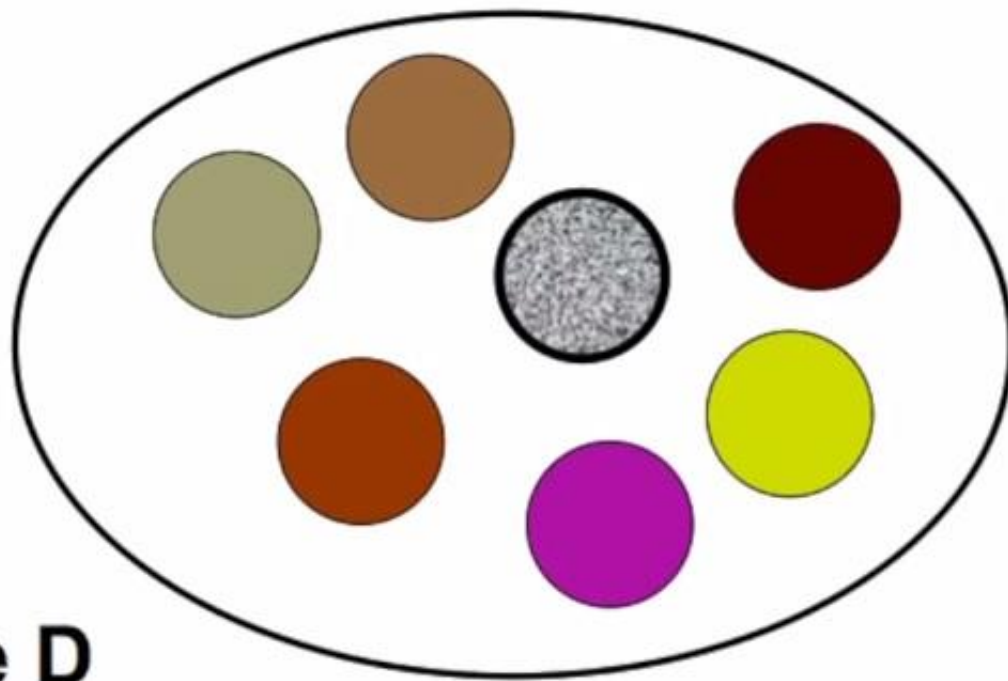
Type B

Process to becoming an ally...



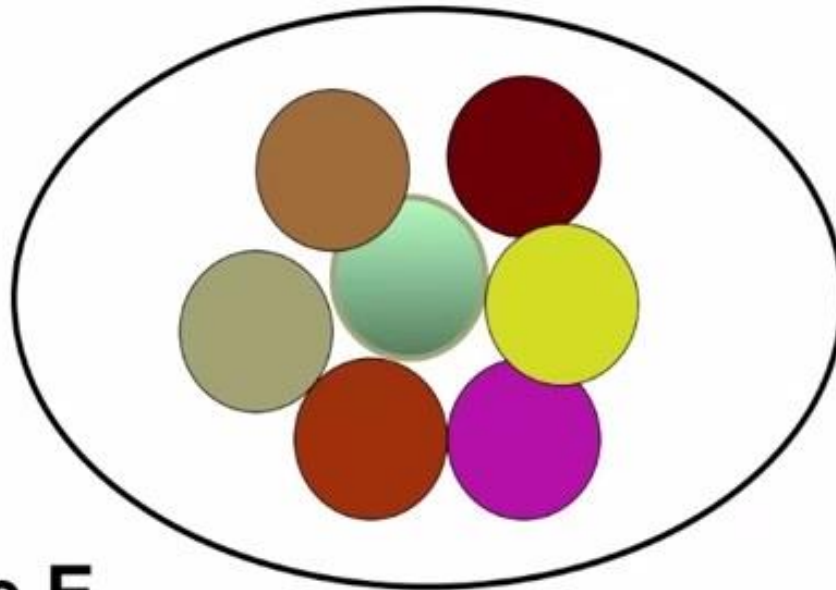
Type C

Process to becoming an ally...



Type D

Process to becoming an ally...



Type E

Vlastnosti spojení/ Characteristics of an Ally

Below describes the characteristics of an ally from different sources. Not necessarily in that order.

Characteristics of An Ally (1)

- **Be Attentive**
- Believe what the person is telling you is important
- Care enough to respond
- **Self-Reflect**
- **Change**
- **Don't appoint yourself as an ally. The group must identify you as an ally.**
- Be a resource person for information behind the scenes when asked.
- You become an ally by being taken into Black Deaf people's confidence; respect their trust in you.
- Being an ally is not a spotlight position, but it is very important.
- Feels good about own social group membership; is comfortable and proud of own identity
- Treats the person as is, not just because s/he is African American.
- Listens to and respects the perspectives and experiences of target group members
- Talks with (not talk to) your friend/colleague
- **Is willing to take risks**, try new behaviors, act in spite of own fear and resistance from other agents
- Takes care of self to avoid burn-out
- Acts against social injustice out of a belief that it is in her/her own self --interest to do so
- Is willing to make mistakes, learn from them, and try again
- Don't be afraid to ask "stupid" questions
- Knows how to cultivate support from other allies
- Treat the person as is, not just because s/he is African American.

Vlastnosti spojení/ Characteristics of an Ally

Below describes the characteristics of an ally from different sources. Not necessarily in that order.

Characteristics of an Ally (2)

- Listens openly.
- Actively pursues a process of self-education. Learns about the history and culture of target groups.
- Acknowledges and takes responsibility for one's own socialization, prejudice and privilege.
- Willing to examine and relinquish privileges.
- Learns about and takes pride in one's own identities.
- Identifies one's own self-interest in acting as an ally.
- Makes friends with people who are different.
- Knows resources about and for target groups.
- Educates others.
- Takes a public stand against discrimination and prejudice.
- Interrupts prejudice and takes action against oppression even when people from the target group are not present.
- Risks discomfort!
- Is not self-righteous with others (especially other dominant group members).
- Challenges the internalized oppression of people in target groups.
- Supports the value of separate meetings/events/activities for members of target and agent groups.
- Has a vision of a healthy multicultural society.

Resource: Responding to Heterosexism on Campus, Diversity Works Training Manual, 1991. Source: University Health Center Sexuality Education eXchange, 472-7447 or email: ptetreault1@unl.edu

Vlastnosti spojene/ Characteristics of an Ally

Below describes the characteristics of an ally from different sources. Not necessarily in that order.

Characteristics of An Ally (3)

1. Has worked to develop an understanding of what oppression is and the needs of the target group.
2. Chooses to align with the target group and respond to their needs, after understanding the situation.
3. Believes that it is in her/his self-interest to be an ally.
4. Expects support from other allies.
5. Expects to make some mistakes but does not use it as an excuse for non-action.
6. Knows that in the most empowered relationships, persons in the non-target role initiate the change toward personal, institutional and societal justice and equality.
7. Promotes a sense of community with the target group and teaches others about the importance of outreach.
8. Works from a place of understanding, responsibility for one's actions, and empowerment and not from a place of guilt.
9. Works to educate other members of the non-target group.
10. Does not lose their identity in the identity of the oppressed group.
11. Assumes that target group people are experts at their own experience and that they have perspectives and information, which non-target members need to hear.
12. Has patience and a good sense of humor.

Adapted from Empower Perspectives.

Jak
poznáme
kdo je náš
spojenec?

If you have come
to help me you are
wasting your time.
But if you have
come because your
liberation is bound
up with mine, then
let us work together.

ORIGINAL
ACTIVIST'S
1968