

Week 11 – Unit 12 – Work – The working environment – Introductory video – Video script

Šárka: Oh hi.

Markéta: Hi, hi Šárka. What are you doing here?

Šárka: I came here to sign my contract.

Markéta: OK.

Šárka: It's been renewed.

Markéta: OK. For how long have you been working for the Language Centre?

Šárka: I signed my first contract for the employment in 2013, so let me count... that means that I've been working here for eight years.

Markéta: Wow.

Šárka: Yeah. How about you? 10 or more?

Markéta: Well, actually, let me think... I've been teaching here since 2009. Yeah, so it's more than 10 years.

Šárka: Wow.

Markéta: But in between, I must confess, I was on a maternity leave. And then, yeah I must say, it was difficult to return in front of the class full of adult students. So it was a bit... it took me some time, but I can say now that in the end I managed to get back to the routine, now it's OK.

Šárka: I can imagine, but, look, you are a professional and a loyal employee.

Markéta: Thank you, thank you for the compliment.

Šárka: I can see that the faculty made a good choice to select you.

Markéta: Yes, nice, nice, nice of you to say that.

Šárka: And you know, actually. Do you know anything about the recruitment process? How does the faculty recruit staff? I mean the academic staff.

Markéta: Yes, well. So at first the candidates have to send their CVs and their motivation letters or letters of motivation or also cover letters sometimes called, and then after the first selection they are asked or invited to an interview with the head of the department and then also there are some other members of the employee, of the staff of the Language Centre, and then there is one person from a different faculty from the university and it is taken as something like a supervision.

Šárka: Alright, but why.

Markéta: Well, I think that it's just to... not to cause any rumours, yeah, so it's objective.

Šárka: Yeah, yeah, they... they... it must be fair and I understand that they try not to cause any rumours, right, of course. But you know what? Also about the recruitment process I've heard that Thomas Edison, the inventor of the lightbulb, as our students might know, also created a test for recruiting staff.

Markéta: Interesting you say that because in our textbook on page 119 we have that, yeah. So here is the article "Game on! Play your way to a job .." And it's about it. So we can read it.

Šárka: Let's read it together.

Markéta: Hmm.