Happy to work in the Czech Republic Jan Grill

Slovak Roma on Czech construction sites

The coffee that Feri and I are having is rather strong and contains too much sugar, a cigarette is naturally close at hand. "I have come home to give my family a hand... and to have a rest, too," says Feri, 40. For a month and a half his work in the Czech Republic has kept him away from his home village not far from the town of Michalovce, Eastern Slovakia. He spent part of his salary on painting the living room walls, some money was used for beer and brandy when Feri went to the local pub to have a chat, and the rest went on presents for his grandchildren. "You know, the work is guite hard and you never stop, not even at weekends... But next week I am going there again. Now, why would I stay at home?! You never get work here, not if you're a gypsy", says Feri about his career prospects. For years, his life has been subject to the same rhythm: Slovakia - Czech Republic, Czech Republic - Slovakia... He broke the cycle only once as he tried his luck in Britain where two of his three children live with their families. But his was not a success story. "I would never go to Britain again. What for, anyway? You slave away, pay the rent and save nothing. Britain is not for me. I am happy to work in the Czech Republic", says Feri. His wife – washing the dishes – adds: "well, what would we do there if we found no permanent work anyway?" Thus, having spent several months far away, they both returned to the well-established way of earning an income, provided by Vali, a local Roma businessman.

The official statistics for May 2008 show that more than half of 71,591 Slovak residents living in the Czech Republic have come to work here. The Czech Statistical Office also notes that 30,217 men (and 16,468 women) from Slovakia do not live permanently in the Czech Republic but migrate to the country to work; the unregistered workforce, including Feri, would add greatly to those numbers. The following day finds me sitting in an almost new, air-conditioned Volkswagen Passat driven by Vali, the owner of a company called Labol which gives work to Feri. Speeding along the motorway to Prague, Vali is busy answering his mobile phone. When he is off the phone, he explains his business trips to the Czech Republic. For that is where he spends about half the week. "I have been going up and down like that for seven years", he says. He is just taking an invoice to one of the biggest construction companies specializing in motorways. At one point, we make a stop at a place where one of his working groups is planting new trees along the motorway. Another stop comes later with another section of the motorway under reconstruction, and Vali has a friendly chat with an acquaintance, a construction manager who gives him tips for future contracts. Before setting up his own company, Vali had worked for a Roma businessman, first as an ordinary worker then later promoted to the company's executive manager. Vali later went his own way and became his former company's competitor in the same market where minor firms are subcontracted by several large construction companies.

Vali the employer, donor, and councillo

While still employed by Vali, Feri worked for Koršar, a Roma entrepreneur living in the same village as Feri. He is said to be less trustworthy in dealing with his employees, and most of his workforce is illegal ("pro kalo" in the Roma language); the salaries and working conditions that he offers are definitely worse. Whereas Vali pays an hourly wage of approximately 75 Slovak crowns (EUR 2.50), which earned Feri about 20 thousand crowns (EUR 666) in five weeks, the other entrepreneur pays a quarter less. Even Vali employs several workers without a contract until they prove they are worth trusting. Most of them come from the same village or region as he does. But Vali makes sure that good relationships are not limited to business. Each year, he invites his employees to a New Year's party with live music. Last Christmas, as most of his workers relied on social allowances back home, Vali arranged a bargain of pork products from a pig feast. The workers' wives come to as him for advance payments when in financial need; for example, a couple of days before they receive social or maternity benefits.

In addition, Vali is one of the three Roma members of the local community council. "Vali has really done a lot for the local community" says the mayor of the village of Dluhoš. He lauds the local Roma: "I am proud of most of them. As far as I can remember, the Roma in our community have always been at work ... And when they lost work in Slovakia, they went over to the Czech Republic." Still, such words of praise from the local mayor tend to be an exception rather than the rule here in Eastern Slovakia.

Stolen hours

When arranging the trips to the Czech Republic, Vali first finds and pays for the accommodation. He then gives his employees a deposit towards the travel costs, and they get on board the night bus or train. At a place agreed in advance they are met by the party leader who is in charge of the whole working group, of distributing work and monitoring the quality. Another responsibility of his is to keep the working records of each of the workers. This is where disputes and exploitation come into play. "That villain of a leader stole some of the hours I had worked. I say, we worked from dawn to dusk. I'll have to count my hours myself next time, but how if I can hardly read and write?" says Dežo who worked for Koršar for two months, earning a mere 14 thousand Slovak crowns (EUR 470).

The working day starts between six and six-thirty in the morning and finishes at six or seven in the evening, with a short break for lunch. Each of the workers receives a weekly advance payment towards meal costs of about 1,000 Czech crowns (EUR 40). Some will warm up some sausages and canned food in their dormitories, others use the local canteen. The usual diet in the short breaks every hour or two includes coffee, cigarettes, biscuits and the cheapest flavoured sparkling water from chain stores. In their free time, most of the men keep to their dormitories, their social life consisting of occasional visits to the pubs, discos or bars.

Those who made it

Far from being a merely economic issue, labour migration affects these people's social identity too. It gives them a sense of self-realization and self-esteem as the family's breadwinner, someone capable of supplementing the family budget. "If you are ready to work and take care of your family, you go either to the Czech Republic or Britain. Anyway, it gives you satisfaction if you bring back money to your wife and kids. Social allowances are hard to live on", says lko who worked in the Czech Republic for several years, and now supports his pension by working on construction sites in his village. Migrant workers do give a substantial part of their salary – and social allowances – to their wives and families to cover food costs, but they also know it is important to spend some of the money on "showing off", be it repair works on their houses or buying a new lawnmower. The working experience is a frequent topic in pub stories. So Feri – a rare visitor to the local pub prior to his Czech work stint – can now afford to invite his friends for a pint of beer. This earns him their respect. They have come to appreciate him as someone who "has made it" in life and is able to look after himself and his dear ones, although it takes long periods of absence to achieve that.

Translation: David Mraček

Czechia's a great place Martin Máj







